

One page per question: WHAT, HOW, WHO

NOSUITS

Actual situation
Ambition (6 months)
ABC Our suggested improvement

Collaboration >
Policies

WHAT to improve
Do you celebrate team successes?

1	Not at all OR hardly ever
2	When the opportunity arises
3	We make it a habit to celebrate team successes.

HOW to improve

Not convinced you should celebrate in the first place?
Here are 10 tips why you should: <http://bit.ly/1jMZVJj>
Here are some tips for informal celebrations: <http://bit.ly/1ksBJyM>
And 101 ways to put the limelight on someone: <http://bit.ly/1g5oBs6>
Here is some advice on making celebrations a habit:
... <http://bit.ly/1i0a1oi>
And then some more: <http://bit.ly/1hD2fCr>
And how to use celebration as a means for team building: <http://bit.ly/1fWIIITz>

WHO can help
Peers of you that already made progress on this topic

3	Barack.Obama@corporation.com
2	Angela.Merkel@organization.de
2	David.Cameron@company.co.uk

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Benchmark

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WHERE do you rank >
Ambition (6 months)

What others scored
Their average
Your average
Ambition (6 months)

Objectives
Objectives
Policies

Communication
Alignment
Feedback & Appreciation

Collaboration
Policies

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How effective is your team?

Planning sheet

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Page #	What to improve	Prio	Timing
8	Have team objectives been defined?		
9	Have team objectives been translated into a yearplanning?		
10	Have team objectives been translated into your own tasks & responsibilities?		
11	How are objectives reviewed?		
12	Is there a 'mentor'-system in the team?		
14	How is news about the company communicated internally?		
15	Do you have 1-on-1 meetings with your manager?		
16	Does your team gather informally?		
17	How is feedback within the team organised?		
18	Possible to show you disagree with something?		
20	How is the decision making within the team?		
21	Do you celebrate team successes?		

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